



Name : Maan Hussein Mansour.(Phd)

Email: mmansour@zu.edu.jo

**College of Economics and Administrative Sciences / Business Administration
Department**

**Academic Rank: Assistant Professor/ Department of Business
Administration**

Membership:

1	Member of the Equivalency Committee at the college level -Zarqa University
2	Member of the Quality Committee at the college level.
3	Controller Officer - College of Economics and Administrative Sciences / Business Incubator Unit
4	Member of the Planning and Curriculum Committee/Business Administration Department -Zarqa University
5	Member of the Academic Guidance Committee/Business Administration Department-Zarqa University.
6	Member of the Committee of schedules, exams and follow-up students/Department of Business Administration -Zarqa University
7	Graduate Studies Committee in the Department of Business Administration
8	Member of the Student Affairs Committee/Business Administration Department-Zarqa University
9	Rapporteur of business administration department



Qualifications:

1	Ph.D. Business Administration(7courses+Thesis),Specialized in Human Resource Management/Talent Management, Feb,18 ,2018, Menoufia University-Egypt
2	Master of Business Administration-HRM, Jinan University; Tripoli –Lebanon(Partial Grant)
3	Bachelor degree in Business Administration -Yarmouk University, Irbid- Jordan

Professional Objective(s):

1. Delivering the message of science, work and ethics to our students and prepare students who are able to follow up their scientific achievements or join the labor market.
2. Preparation of scientific research and participation in scientific conferences.

Teaching Experience:

#	From	to	
1	2018	Up to now	

Academic Experience:

#		
	Head of Business Administration Department	from 15/9/2020 To 31/8/2021



Publications:

#	Title	Publisher	Year/ Issue (Vol/No)
1	The influences of environmental awareness on green performance	Global Journal of Environmental Science and Management	.pp. 899-914 ,(4)9
2	The Role of Electronic Management in Promoting Organizational Creativity Case study of Orange Telecom Company / Jordan	International Conference on Economics and Administrative Sciences (ICEAS2023)	Acceptable for publication
3	THE ROLE OF DIGITAL LEADERSHIP IN ACHIEVING ORGANIZATIONAL EXCELLENCE IN JORDAN'S BANKING SECTOR	International Conference on Economics and Administrative Sciences (ICEAS2023)	Acceptable for publication
4	Mansour, Maan (2022), INFLUENCE OF JOB EMBEDDEDNESS ON ORGANIZATIONAL CITIZENSHIP BEHAVIOUR IN JORDANIAN MINISTRIES USING PLS SEM APPROACH	Quality access to success journal	Vol. 23, No. 199/November 2022
5	Mansour.maan, Farah Niaz Dalain Khaled Abd Aulwahab Al Zeaideen, Majed Abdulmahdi Masadeh (2022) Impact of Job Crafting on Employee's Innovative Work Behavior in Renewable Energy Companies in Amman (2022	WSEAS Transactions on Business and Economics	vol. 20, pp. 23-29, 2023
6	Mansour, Maan, Sultan Alshourah , Khaled Abd Aulwahab Al Zeaideen Amer Alsaraireh, (2022,) Relationship between High Performance Work Practices (HPWPS) And Achieving Organization Excellence	Quality access to success journal	Vol. 24, No. 194/April 2023



7	Sultan Alshourah, Mansour, Maan , Khaled AlZeaideen & Zakaria Azzam (2022) The effect Top management support and Support supplier development on Green Supply Chain Management in the Construction Jordanian , The Implementation of Smart Technologies for Business Success and Sustainability pp 191–202 Part of the Studies in Systems, Decision and Control book series (SSDC,volume 216)	The Implementation of Smart Technologies for Business Success and Sustainability pp 191–202 Part of the Studies in Systems, Decision and Control book series (SSDC,volume 216)	The Implementation of Smart Technologies for Business Success and Sustainability pp 191–202 Part of the Studies in Systems, Decision and Control book series (SSDC,volume 216)
8	Mohammad Sami Ali, Issa Ahmad Swiety, Maan Hussein Mansour, (2022) Evaluating the role of Artificial Intelligence in the Automation of the Banking Services Industry : Evidence from Jordan , humanities and social sciences letters	humanities and social sciences letters	vol. 10(3), pages .383-393
9	Farah Niaz Dalain, Maan Mansour, Khaled Abd Aulwahab Al Zeaideen , Majed Abdulmahdi Masadeh, (2022) The effect of organizational learning on universities performance : Empirical Study on the Universities in Jordan	The Seybold Report Journal	Vol. 17, No. 9; 2022
10	Maan Hussein Mansour (2022) Mediating Role of Knowledge Sharing and Social Capital on the Effect of Knowledge-based HRM Practices and Innovation Performance	, Zarqa Journal for Research and Studies in Humanities	Acceptable for publication 2022
11	Mediating Role of Organizational Learning (OL) in the Relationship between Authentic Leadership (AL) and Performance of Pharmaceutical Companies in Jordan	International Journal of Scientific & Technology Research	2020 Vol 9, Issue 03,



12	Relationship between Human Resources Management Practices and Employee Engagement: Mediating Role of Psychological Capital in Telecommunications companies in Jordan	Management Science Letters	2020 Vol 10 Issue 13 pp. 3047-3056.
13	The Impact of Talent Management(TM) on Counterproductive Work Behaviors (CWB) in Industrial Companies in Jordan	International Journal of Business and Management	2020 Vol. 15, No. 7 pp.96- 107
14	Role of Knowledge Processes as a Mediator Variable in Relationship between Strategic Management of Human Resources and Achieving Competitive Advantage in Banks Operating in Jordan	Academy of Strategic Management Journal	2019 Vol 18, Issue 1
15	مدى تطبيق مبادئ إدارة الجودة الشاملة في وظائف إدارة الموارد البشرية: دراسة ميدانية على فنادق الخمس والأربع نجوم في محافظة عمان العاصمة	مجلة اقتصاديات شمال افريقيا	2018 90-75,(19) 14
16	دور ادارة المواهب في دعم القدرة التنافسية لمنظمات الأعمال: دراسة ميدانية على شركات صناعة الأدوية في الاردن	مجلة افاق جديدة	Vol 15,(4),2018



Conferences:

#	Paper Title	Organizing Institution	Conference
1.	competitiveness	US AID Building Economic Sustainability Project	Jordan Tourism competitiveness Index
2.	Human Resources Management In Jordan	Ministry of commerce China	Tourism management and Development for Asian and European Countries
3.	pre-study Training Plan	JICA KCCP, Japan	Human resource Capacity Development: Training program
4.	Human Resources Management (Compensation In Jordan)	King Abdullah II Award for Government Excellence	Human Resources Standards

Community Service Activities

#	Duration	Activity
1.	Till Now	The Royal Society for the Conservation of Nature.
2.	Till Now	University Housing Committee(Planning and follow-up member)

Personal Information

Name	Maan Hussein Mansour	
Place and Date of Birth	Amman - Jordan 6-12-1983	
Nationality	Jordanian	
Marital Status	married	
Address	Amman- jubiha Almansour Area	
Work Tel No.	962 (0)5 38 211 00	4501
Mobile:	00962797257001	
Postal Address	- - - -	